

Gender Pay Gap statement

Gender Pay Gap Statement under Circular 10 of 2024
As on June 30, 2025

Following are the gender pay gap ratios:

- (i) Mean Gender Pay Gap: 47%
- (ii) Median Gender Pay Gap: 33%

The above ratios reflect the overall employee gender pay gap across the organization. The Company ensures equitable compensation for female members in their respective roles based on experience, qualifications, and performance.



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Director
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